

The Renaissance Collaborative

The mission of The Renaissance Collaborative, Inc. (TRC) is to promote self-sufficiency through an innovative and comprehensive network of supportive housing, employment, and educational services.

Since its inception in 1992, TRC has always put the interests of the people it serves first. Our value statement is: "All individuals have value and that they can better contribute to themselves, their families and their communities when provided the support they need."

With this value statement guiding all of its decisions, TRC has gained a reputation for excellence in developing creative supportive housing and employment solutions that renew people and build healthier communities. Using the asset-based approach, the agency works in three distinct business areas:

- Workforce Development
- Supportive Housing
- Senior Housing



The Renaissance Collaborative

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Employment & Education

Employment and Education services are an important step in the self-sufficiency process, providing a sense of self-worth and enhancing self-esteem.

The Employment and Education program is designed to pay particular attention to placement issues confronted by individuals when they seek to enter or re-enter the workforce.



Education & Employment Services

The Education and Employment Department mentors participants with the understanding that each participant's work history, the meaning of work in their lives, and concerns about how to fulfill their role in becoming productive members of society are vital to success.

The following services are available to all TRC Participants:

- Career Assessments
- Vocational Skills Assessments
- Employment Success Inventory
- Strong Interest Explorer - helps define a career direction, select classes or activities
- TABE Testing - Test for Adult Basic Education

Job Readiness Workshop:

Educates participants on the world of work and job expectations - reviewing appropriate dress and work place behavior, building resumes and interviewing skills, improving interpersonal and conflict management skills. Discusses topics such as: attendance/punctuality, quality/quantity of work, and cooperation with supervisors/co-workers.

Career Development Workshop:

Explores what it takes, in terms of education and training, to be successful on a certain career path. Discussions on job retention and securing raises, promotions, and upward mobility in the workforce. Job placement assistance and leads provided.

Adult Basic Education/GED Support:

Provides group and/or one-on-one instruction to adults in adult basic education, GED preparation and basic computer literacy. These classes assist TRC residents to achieve skills required to secure a GED, retain a job or further their education.

Tenant Career Closet:

TRC's Career Closet assists participants by providing them with business attire for job interviews and other employment-related situations. Having the proper business attire results in higher self-esteem. In turn, this makes participants better prepared for entering the workforce.

Technology Skills and Technology Access:

TRC maintains 3 state of the art Community Technology Center labs open to community residents.

- Digital Literacy training for job preparation and job placement assistance.
- Microsoft Platform: Word, Excel, PowerPoint—with pathways to Certification through Microsoft IT Academy.
- QuickBooks for businesses, Social Media, Cloud Computing.
- Youth Computer Technology Classes and Summer Camp: Digital Literacy, Cloud Computing, Coding, Web Design, APP creation.

Transitional Job Programs:

- Desk Clerk Training Program - 1 year paid training (Customer Service, Office, Clerical)
- Bronzeville Green Organic Landscaping - Employment Training Program, The Renaissance Gardens Urban Agriculture/Horticulture Training
- Janitorial - Environmental Services Training
- Annual Community Resource Fair

